

AV-HUSET A/S ENVIRONMENTAL POLICY

Updated March 2021

Overall Environmental Policy Requirements are defined as follows:

To use reputable suppliers that have a defined environmental policy and are committed to comply with applicable laws.

To recommend products that have notable environmental benefits to our customers.

To keep focusing on continuous improvement in our premises that can reduce energy consumption at all levels. We continually work to reduce the company's CO2 footprints by measures that can reduce the use of electricity, gas and water.

To make continuous improvements in our work, including avoiding hazardous substances in all aspects of our daily lives.

To make proper waste sorting at all levels.

To comply with all the requirements of applicable law, including the proper handling of electronic waste. AV-HUSET A/S complies with environmental contributions as stipulated in the WEEE (Waste Electrical and Electronic Equipment) Directive 2012/19/EU.

Our Intentions

Ongoing replacement of the company's IT equipment to more environmentally friendly units. However, in instances where it is environmentally appropriate to recycle the equipment, recycling will be the priority.

The company and employees have to consider the environment in their daily routines and management must ensure that this is observed. The company implements an annual comprehensive energy analysis of the company's buildings and equipment, with a view to identifying possible energy saving measures.

The company cars to be replaced with more environmentally friendly vehicles when the current fleet's replacement shall be considered.

Objectives

Ongoing initiatives based on the company's intentions.

A general goal of lowering the company's CO2 emissions.

An overall objective of keeping the focus on the primary CO2 emissions stemming from company vehicles and buildings. The aim is to reduce emissions on a continuing basis based on environmental policy overall requirements and objectives.

Results Achieved

- Replacement of all light bulbs with LED in stock, workshop, meeting rooms, and showroom, resulting in a reduction of electricity consumption by approximately 60%.
- All outdoor lighting changed to LED technology.
- Installation of supplementary heating in the form of air to the air system, resulting in an estimated 10% reduction.
- Three older company cars have been replaced by new vans that comply with Euro 6 which is a European emission standard that defines the acceptable limits for exhaust emissions of new vehicles sold in the EU.
- Further improvement of the company's general waste sorting. Expanded the waste sorting to also include sorting by metal types.
- Replacement of the company's server system, resulting in a reduction of power consumption by about 15%.
- Replacement of approximately 75 % of the company's IT equipment with new equipment that uses significantly less energy.
- All computers are set to default "double-side" when printing in order to reduce paper consumption in our office.
- All cardboard boxes and pallets from our suppliers are reused by our warehouse for packaging and safe transportation of goods to our customers. The warehouse does not buy any pallets or packaging material.
- All IT equipment and batteries are recycled in the local recycling centre

Further

In 2015, AV-HUSET A/S formally joined the UN Global Compact initiative. This means we are committed, as a company, to adapt our operations and strategies to the ten principles in the areas of human rights, labor rights, environmental principles and anti-corruption as well as the 17 Sustainable Development Goals.

We submit an annual report to the UN with highlights of the above issues.

Furthermore, AV-HUSET A/S also supports the work of WWF to build a future in which people live in harmony with nature - we have done that since 2010.