

AV-HUSET A/S ENVIRONMENTAL POLICY

Updated January 2024

Overall Environmental Policy Requirements are defined as follows:

To use reputable suppliers that have a defined environmental policy and are committed to comply with applicable laws.

To recommend products that have notable environmental benefits to our customers.

To keep focusing on continuous improvement in our premises that can reduce energy consumption at all levels. We continually work to reduce the company's CO2 footprints by measures that can reduce the use of electricity, natural gas, and water.

To make continuous improvements in our work, including avoiding hazardous substances in all aspects of our daily lives.

To make proper waste sorting at all levels and make sure as much as possible is recycled.

To comply with all the requirements of applicable law, including the proper handling of electronic waste. AV-HUSET A/S complies with environmental contributions as stipulated in the WEEE (Waste Electrical and Electronic Equipment) Directive 2012/19/EU.

Our Intentions

The company and employees must consider the environment in their daily routines and management must ensure that this is observed. The management implements an annual comprehensive energy analysis of the company's buildings and equipment, with a view to identifying possible energy saving measures.

We will focus on reducing our use of different materials and will reuse as much as possible of packaging material from our suppliers etc. All waste generated will be correctly sorted and as much as possible will be recycled.

Ongoing replacement of the company's IT equipment to more environmentally friendly units. However, in instances where it is environmentally appropriate to recycle the equipment, recycling will be the priority.

When the current company cars are to be replaced, more environmentally friendly cars shall be considered.

Objectives

- To reduce waste and recycle as much as possible
- To reuse or recycle all packaging materials from suppliers
- To train all employees to sort waste correctly
- To make sure our main suppliers have a defined environmental policy
- To lower the company's CO2 emissions from transportation and buildings
- To reduce our yearly power consumption

Results Achieved

- We have replaced natural gas with district heating. According to calculations from Næstved Fjernvarme, this will result in a CO2 reduction in this area of 98%.
- Before the transition to district heating in 2023, we reduced our natural gas consumption by 26% in 2022 by turning down the heat in the building by a few degrees.
- 14.6% reduction of yearly power consumption (we use LED lighting inside and outside, installation of supplementary heating system, replacement of old server system, switched off secondary fridge and printer).
- We either reuse or recycle all cardboard waste from our suppliers. In 2023, we have invested in a closed container so all cardboard waste can be correctly recycled.
- Further improvement of the company's waste sorting in the workshop. We now sort waste in 9 different fractions such as copper, aluminium, iron etc. We sell and recycle as much as possible. As of 1 January 2024, all companies in Denmark will also have to sort all general waste into 10 different fractions to increase recycling.
- Earlier products from our stock are now sold in an outlet on our website. This has led to some reduction in our scrap rate. The products are several years old but fully functional and they are being sold at very low prices instead of being wasted.
- All computers are set to default "double-side" when printing in order to reduce paper consumption in our office.
- All IT equipment and batteries are recycled in the local recycling center.

Further

In 2015, AV-HUSET A/S formally joined the UN Global Compact initiative. This means we are committed, as a company, to adapt our operations and strategies to the ten principles in the areas of human rights, labor rights, environmental principles, and anti-corruption as well as the 17 Sustainable Development Goals.

We submit an annual report to the UN with highlights of the above issues.

Furthermore, AV-HUSET A/S also supports the work of WWF to build a future in which people live in harmony with nature - we have done that since 1995.