Updated June 2026

AV-HUSET A/S
ENVIRONMENTAL POLICY

OVERALL REQUIREMENTS
To use reputable suppliers that have a defined environmental policy and are committed to complying with applicable laws.

To recommend products that have notable environmental benefits to our customers.

To keep focusing on continuous improvement in our premises, that can reduce energy consumption at all levels. We continually work to reduce the company's CO2 footprints by measures that can reduce the use of electricity, district heating, and water.

To make continuous improvements in our work, including avoiding hazardous substances in all aspects of our daily lives.

To make proper waste sorting at all levels and make sure as much as possible is recycled.

To comply with all the requirements of applicable law, including the proper handling of electronic waste. AV-HUSET A/S complies with environmental contributions as stipulated in the WEEE (Waste Electrical and Electronic Equipment) Directive 2012/19/EU.

OUR INTENTIONS
The company and employees must consider the environment in their daily routines and management must ensure that this is observed. The management implements an annual energy analysis of the company's buildings and equipment, with a view to identifying possible energy saving measures.

We will focus on reducing our use of different materials and will reuse as much as possible of packaging material from our suppliers etc. All waste generated will be correctly sorted and as much as possible will be recycled.
Ongoing replacement of the company's IT equipment to more environmentally friendly units.

However, in instances where it is environmentally appropriate to recycle the equipment, recycling will be the priority.

When the current company cars are to be replaced, more environmentally friendly cars should be considered.

OBJECTIVES
- Continuous environmental initiatives based on the company's environmental intentions and objectives.
- A general objective to continuously reduce the company's CO_2 emissions.
- A long-term objective to focus on the company's primary sources of CO_2 emissions, namely its vehicle fleet and buildings, and to achieve ongoing reductions in line with the objectives and requirements set out in this Environmental Policy.

RESULTS ACHIEVED
Read our latest sustainability report
https://www.av-huset.dk/en/who-we-are/corporate-social-responsibility/

FURTHER
In 2015, AV-HUSET A/S joined the UN Global Compact initiative. This means we are committed, as a company, to adapt our operations and strategies to the ten principles in the areas of human rights, labor rights, environmental principles, and anti-corruption as well as the 17 Sustainable Development Goals.
We submit an annual report to the UN with highlights of the above issues.

Furthermore, AV-HUSET A/S supports the work of WWF to build a future in which people live in harmony with nature - we have done that since 1995.

Jens Ravn, CEO